



# HEALTH PROVIDERS bargaining update

No. 6 – AUGUST 2024

Dear members,

Thank you for your continued support as your SGEU negotiating committee works to reach a fair and reasonable contract for our SGEU Health Provider members. We are currently focused on negotiating items specific to SGEU health providers. As in previous contracts, SGEU, SEIU-West and CUPE will join together at the bargaining table to negotiate items that are common to all health providers.

## **Update from previous meetings**

Your negotiating committee met on July 9 and 10 in Saskatoon with the Saskatchewan Association of Health Organizations (SAHO) and the SHA.

In these meetings, SAHO provided us with amendments to some of their proposals. We countered with our own proposals and managed to reach agreement on a few of them. We continue to negotiate to try to make progress at our individual bargaining table.

SAHO has revised their proposals to indicate that some items previously identified as common would now be considered transition items. SGEU has been clear to SAHO that proposals are not common or transition until SGEU agrees that they are, and the proposals cannot be referred to another table until this occurs.

Once we complete bargaining at our individual table, we will join with SEIU-West and CUPE to bargain monetary issues at a common table with SAHO. Historically all three unions have completed their individual bargaining tables and subsequently agree to move to a common table.

## Upcoming meeting dates

With a provincial election to be called this fall, there will be no bargaining dates scheduled throughout the election period. However, bargaining dates have been confirmed with SAHO for September 10, 11 and 12 and November 19, 20 and 21.

## Facility tour

Members of your negotiating committee, accompanied by your SGEU labour relations officer, went on a facility tour at the end of May. We were able to visit 15 facilities in 7 days and met many of our wonderful members who gave us a warm welcome.

The goal of this tour was to update members on bargaining and to confirm bargaining priorities. Wage increases and parity items continue to be a priority for our members. We heard you express how desperately a fair wage increase is needed as workloads and the cost of living continue to rise. Your negotiating committee agrees – you deserve more! We will continue to have these discussions at the bargaining table with SAHO.

Thank you to everyone who spoke with us during these tours. We saw a lot of beautiful countryside and had very productive conversations with members.

## Past bargaining updates

Did you miss the last update? Past updates are located under the Health Providers Bargaining Report menu on the SGEU [health sector webpage](#).

## Stay in the loop

To make sure everyone receives the latest bargaining updates, we need to have your current contact information. If your contact information has changed, [click here to complete and submit a Member Information Update Form](#).

If you know of a co-worker who did not receive this update, encourage them to complete the form as well.

If you have any questions about bargaining, please contact me at [tschmidt@sgeu.org](mailto:tschmidt@sgeu.org).

In solidarity,

Your negotiating committee

Tanya Schmidt, Bargaining Chair

Sharri Laczko, Bargaining Vice-chair

Jackie McChesney

Joe Leger

Ryan Favel

Kevin Glass, SGEU Labour Relations Officer

Kim Nordmarken, SGEU Labour Relations Officer