



# Land Acknowledgement

We begin this meeting/event by acknowledging that we are meeting on land that has been inhabited by Indigenous peoples from the beginning. SGEU acknowledges Saskatchewan as the traditional territory of First Nations and Métis people, which includes Treaties 2,4,5,6,8, and 10. We have come together today on Treaty 8 territory, which is the traditional territory of the Dene.

We are grateful for the opportunity to meet here, and we thank all generations of people who have taken care of this land for thousands of years. We recognize and deeply appreciate their historic connection to these lands. We also recognize the contributions of Métis, Inuit, and other Indigenous peoples, both in shaping and strengthening in these communities, our province, and country as a whole.

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## Statement of Equality

All SGEU meetings and events will be held in an environment free of harassment and/or discrimination. SGEU has a zero tolerance for any harassing and/or discriminatory actions, behaviours and comments.

Harassment is any behaviour that undermines the dignity, self-esteem or security of an individual, or creates an intimidating, threatening, hostile or offensive environment.

Our Union will not tolerate any forms of harassment and/or discrimination which violate any person's or class of person's right to be treated with dignity and respect. Such action by a member may result in immediate expulsion from the meeting or event by the Chair or Ombudsman.