



WORKING  
TOGETHER FOR  
SASKATCHEWAN

# Saskatchewan Government and General Employees' Union

## Union Organizer

Full-time term up to six months: 1 position  
Location: Regina, or Saskatoon, or Prince Albert  
Posting: #2024-20 internal and external job posting  
Posting Date: November 20, 2024  
Closing Date: December 2, 2024 by 5:00 pm  
Pay Band 12 (\$42.61 to \$50.17 per hour)

**Are you dedicated to empowering workers and strengthening communities?**

**Join SGEU today!**

**Discover how SGEU is leading advocacy that creates inclusive, just, and safe Saskatchewan workplaces.**

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Saskatoon, SK S7K 0N1  
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435 40th St. E  
Prince Albert, SK S6W 0A5  
(p) 306.764.5201  
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The Saskatchewan Government and General Employees' Union (SGEU) has a rich 100-year history as a made-in-Saskatchewan labour partner. We are a fast-growing membership driven union that advocates for healthy productive work environments and inclusive representation and are always looking for great talent to add to our expanding teams!

### OUR WORKPLACE

SGEU is a collaborative work environment dedicated to excellence in membership services and fostering a strong organizational culture of teamwork, professionalism, and accountability. SGEU has offices in Regina, Saskatoon, and Prince Albert where our passionate staff provide a wide range of services to over 20,000 members across Saskatchewan.

### WHAT YOU'LL DO

SGEU's Organizer plays a pivotal role empowering workers across Saskatchewan to join SGEU and advocate for fair treatment, safe working conditions, and equitable practices in their workplaces. Reporting to the Director of Labour Relations, Regina, our Organizer works directly workers to identify workplace issues, build solidarity, and mobilize collectively to join our union.

### WHO YOU ARE

*Candidates will have the following qualifications:*

- Post secondary education with an emphasis in project management, combined with experience as a Union Organizer or campaign lead. An equivalent combination of education and experience will be considered.
- Demonstrated ability in organizing activities and thorough understanding of a union's legal framework and environment, including statutes such as *The Saskatchewan Employment Act* and *The Saskatchewan Human Rights Code*;
- Experience working in an automated office environment using most features of Microsoft Office 365 such as: Word, Excel, Power point, Outlook and TEAMS;
- Proven track record establishing and maintaining functional relationships with internal and external stakeholders typically demonstrated guiding large groups to collective decision-making;
- Excellent written and oral communication skills, typically demonstrated as a lead facilitator, presenting to large groups of people.
- A valid drivers license and the ability to travel throughout Saskatchewan, up to 75% is required.

*Candidates will have the following primary duties and the knowledge, skills, and abilities to complete them:*

November 20, 2024

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- Educate and inform workers about their rights in the workplace with resources and supports designed to organize and maintain certification of the union;
  - Plan and execute organizing campaigns to promote SGEU
  - Support workers in addressing specific workplace issues and concerns throughout Saskatchewan workplaces;
  - Represent SGEU at the Labour Relations Board, particularly in certification applications and unfair labour practices;
  - Identify potential target workplaces, create, and execute organizing workplans; advocates for workers' rights, visiting non-unionized workplaces to discuss growth strategies and defense tactics;
  - Prepare presentations and confidential meetings for potential members;
  - Collaborates with internal departments on organizing materials, plans, and marketing collateral;
  - Stay informed about working conditions, labour movement trends, and labour law issues to identify and plan proactive responses; and
  - Develop a strategic plan and budget to identify timeframes, cost, and rationale for organizing activities.

#### **HOURS OF WORK & TRAVEL**

This role is headquartered in Saskatchewan. SGEU's Organizer is designated as field staff and works 144 hours in a four-week averaging period during SGEU's hours of operation 8:00 am-5:00 pm. The Organizer is required to travel extensively throughout Saskatchewan, including overnight stays.

#### **OUR COMMITMENT TO DIVERSITY**

SGEU is committed to the full participation of diverse groups. These groups include all equity groups recognized by the Saskatchewan Human Rights Commission: Indigenous Peoples, Members of Visible Minority Groups, Racialized Groups, Persons with Disabilities and Women in Under-Represented Roles, as well as LGBTQ2s+ persons and Newcomers to Saskatchewan.

#### **OUR BENEFITS**

- Competitive salaries
- Earned days off
- Dental and vision care benefits
- Extended health care benefits
- \$500/year, Health Spending Account
- LTD coverage
- Pension plan  
*(10% employer funded, 8% employee funded)*
- Continued education and professional development

#### **HOW TO APPLY**

If this role and SGEU sounds like an exciting fit for you, we invite you to apply! Candidates must be eligible to work in Canada. Required work permits or other authorizations which may be required are the sole responsibility of the candidates applying. Candidates are asked to provide a cover letter and résumé detailing specific experience as it relates to this competition to [recruitment@sgeu.org](mailto:recruitment@sgeu.org)

*Only candidates selected for an interview will be contacted.  
USW Local 9841 qualified candidates will be given first consideration.*