



HEALTH
PROVIDERS

bargaining

update

No. 7 – DECEMBER 2024

Dear members,

Thank you for your continued support as your SGEU negotiating committee works towards reaching a fair and reasonable agreement for our SGEU Health Provider members.

Bargaining dates

Your negotiating committee met with the Saskatchewan Association of Health Organizations (SAHO) and the Saskatchewan Health Authority (SHA) from September 10 to 12 and again from November 19 to 21 in Saskatoon. Due to the provincial election being called, we were unable to schedule bargaining dates in October.

Negotiations have been progressing slowly because SAHO has only one negotiating committee that must divide its time between SGEU, CUPE and SEIU-West.

Future bargaining dates have been scheduled for January 7 to 9 and February 19 to 21, 2025.

Updates from bargaining meetings

Employer proposals

The SHA has designed their proposals around existing networks that would allow them to move members across workplaces and union boundaries without notice. That means a member might go to work and find out they have to work 30 to 50 km away. Your negotiating committee is not in favour of this.

SAHO's proposal package includes several changes that would significantly alter your collective agreement as it stands today. Your negotiating committee is committed to ensuring that we maintain our current language and, and we continue to communicate to SAHO that we have no desire to have one common collective agreement amongst the provider unions. To date, there has been no conversation regarding monetary terms.

Our proposals

Your committee has asked for improvements on issues like overtime, professional fees, leaves, occupational health and safety, extended health and dental, and pension. We are working with CUPE 5430 and SEIU-West on common monetary proposals to obtain the best agreement for all health provider members.

Happy Holidays

We would like to take this opportunity to wish you a holiday season filled with cheer, warm memories and happiness. Thank you for all your hard work and commitment that you have shown this year and past years. Merry Christmas and all the best to everyone in the New Year!



Past bargaining updates

Did you miss the last update? Past updates are located under the Health Providers Bargaining Report menu on the SGEU [health sector webpage](#).

Stay in the loop

To make sure everyone receives the latest bargaining updates, we need to have your current contact information. If your contact information has changed, [click here to complete and submit a Member Information Update Form](#).

If you know of a co-worker who did not receive this update, encourage them to complete the form as well.

If you have any questions about bargaining, please contact me at tschmidt@sgeu.org.

In solidarity,

Your negotiating committee

Tanya Schmidt, Bargaining Chair

Sharri Laczko, Bargaining Vice-chair

Jackie McChesney

Joe Leger

Ryan Favel

Kim Nordmarken, SGEU Labour Relations Officer

Kevin Glass, SGEU Labour Relations Officer